

FUNDING FOR TRAINING

Funding is usually only available for the completion of full qualifications. Skill Sets would normally be delivered on a fee for service basis negotiated with the Training Provider. Various forms of funding are available to support training delivery:

PRODUCTIVITY PLACES PROGRAM (PPP):

The Productivity Places Program is a Federal Government initiative which will deliver 711,000 training places nationwide over the next 5 years.

Of the places, 392,000 will be allocated to existing workers wanting to gain or upgrade their skills and 319,000 will be allocated to job seekers.

For more information contact EUPA Training Council or go to <http://www.deewr.gov.au/skills/ProductivityPlaces/Pages/default.aspx>

PROFILE FUNDING:

Publicly funded Training Organisations such as TAFE Colleges receive the bulk of their funding under Profile.

The TAFE College Profile is a representation of the programs the College is able to deliver and funding is determined by the projected Student Curriculum Hours (SCH) the College believes it will deliver over a financial period. The amount of funding is then negotiated between the College and the Department of Training as the funding agency.

'Profile Funding' training is available to anyone seeking to complete a TAFE program. However, student fees do apply but these are at a significantly reduced rate than those that would apply on a fee-for-service basis.

For further information contact your nearest TAFE or the Department of Training.

USER CHOICE FUNDING:

User Choice is a national policy governing the flow of public funds to registered training organisations (RTOs). The purpose of User Choice is to make vocational education and training (VET) more responsive to the needs of industry and employers.

User Choice policy works in conjunction with the [Australian Apprenticeships](#) system enabling employers and apprentices/trainees to:

- choose an RTO to best provide them with training services
- negotiate key aspects of training, such as where, how, and when it is provided.

The choices made by employers and apprentices/trainees influence the flow of public funds to individual RTOs.

Visit <http://www.training.com.au> for more information.

The Australian Government Apprenticeships Incentives Program

Who	Incentive	For	Amount
Employer	Standard Commencement	Commencing and Australian Apprentice in Certificate II training	\$1,250
	Recommendation and Completion Incentives	Commencing an Australian Apprentice in Certificate III, IV or selected Diploma and Advanced Diploma qualifications	\$1,500
		Employer of an Australian Apprentice who successfully completes Certificate III, IV or selected Diploma and Advanced Diploma qualifications	25%, 50%, 75% or 100% of \$2,500
	Recommendation Bonus and Completion Bonus	Recommencing out-of-trade Certificate III, IV or selected Diploma and Advanced Diploma Australian Apprentices.	\$750
		Recommendation Bonus at twelve week point after employer recommences an eligible out-of-trade Australian Apprentice	\$1,800
		Completion Bonus paid on successful completion, were the Australian Apprentice was eligible for other out-of-trade incentives	\$1,000
	Innovation – Special Commencement	Employer of an Australian Apprentice in an eligible innovation Training Package qualification at the Certificate III or IV level	\$1,100
	Rural and Regional Incentive – Special Commencement	Rural and Regional Australian Apprenticeships where the Australian Apprentice commences a Certificate III or IV qualification in a national skill needs occupation in a non-metropolitan area	\$1,000
	Australian School-based Apprenticeships – Additional Commencement and Retention	Employer of an Australian Apprentice in an endorsed Australian School-based Apprentice at Certificate II to IV level and in selected Diplomas and Advanced Diplomas	\$750
		Employer who continues to employ a Certificate II to IV level or selected Diploma or Advanced Diploma Australian School-based Apprentice after the student has completed Year 12	\$750
Declared Drought Areas – Additional Commencement and Special Completion	Employers of Certificate II Australian Apprentices when employer has a current Exceptional Circumstances Drought Area certificate	\$1,500	
	Employer of an Australian Apprentice who successfully completes Certificate II, when the employer attracted the Declared Drought Areas additional commencement incentive	\$1,500	
Mature Age Worker – Special Commencement and Special Completion	Employer who commences an eligible Certificate II to higher level Australian Apprentices who is a disadvantaged person aged 45 years or more	\$750	
Mature Age Worker – Special Commencement and Special Completion (continued)	Employer of an Australian Apprentice who successfully completes Certificate II to higher level, when the employer attracted the Mature Aged Worker special commencement	\$750	

		incentive	
	Group Training Organisations – Special Completion	Group Training Organisations that support Australian Apprentices to complete a Certificate II Australian Apprenticeship	\$1,000
	Assistance for Australian Apprentices with a Disability	Employers who employ a certificate II or higher level Australian Apprentice with a disability	Additional Assistance ⁱ
	Securing Australian Apprenticeships Initiative	Employers or eligible Australian Apprentices in skills needs trade or selected Diploma and Advanced Diploma level qualifications	\$2,800
	Payroll Exemptions	Employers who take on an apprentice in an area of skills shortage, take on an out of trade apprentice, take on a school based apprentice or trainee, employ an apprentice to work in regional or rural Australia, employ apprentices or trainees with a disability or take on a mature age apprentice.	Exempt from Payroll Tax for wages of those apprentices or trainees
	Funding for Training	Employers who take on a new apprentice, or who have an existing apprentice completing a certificate four or above	DET will fund most training
Employer or Apprentice ⁱⁱ	Support of Mid-Career Apprentices	Mid-career workers (aged 30 years +) to upgrade their skills through an apprenticeship at the Certificate III or IV level in a trade occupation in high demand.	\$150 pw in the first year \$100 pw in the second year
Apprentice	Living Away From Home Allowance	If the Certificate II or higher level Australian Apprentice had to move away from the parental/guardian home to commence or remain in an Australian Apprenticeship or is homeless	\$77.17 pw for first 12 months \$38.59 pw for second 12 months \$25 pw for third 12 months
	Commonwealth Trade Learning Scholarship	Australian Apprentices undertaking qualifications in the skill needs trades with a small/medium enterprise or Group Training Organisation.	2 x \$500 paid after completion of the first 12 and 24 months
	Apprenticeship Wage Top-Up	Apprentices under the age of 30 years, undertaking a skills needs trade qualification at a Certificate III or IV level may be eligible	\$1000 pa in first and second years (2 x \$500 instalments)
	Further Australian Government Assistance	Australian Apprentices may be eligible for income support through Youth Allowance, Austudy or ABSTUDY. Contact Centrelink on 13 36 33	
	Tool allowance	For apprentices in some trades ⁱⁱⁱ	Costs for tools up to \$800

ⁱ Assistance may include wage support payment, tutorial, interpreter and mentor services

ⁱⁱ Depending on award arrangements

ⁱⁱⁱ For a list of eligible trades see <http://www.toolsforyourtrade.com.au/Eligible-Trades.aspx>